



Salary Scales 1 January 2015

Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)	Grade	SCP	Salary (£p.a.)
Grade 1B	8	13,871.00	Grade 7	30	26,293.00	Grade 13	54	47,573.00
				31	27,123.00		55	48,472.00
				32	27,924.00		56	49,381.00
Grade 1C	9	14,075.00	Grade 8	33	28,746.00	Grade 14	57	50,290.00
				34	29,558.00		58	51,189.00
				35	30,178.00		59	52,095.00
Grade 2	12	15,523.00	Grade 9	36	30,978.00	HOS 1	60	53,000.00
				37	31,846.00		61	53,913.00
				38	32,778.00		62	55,061.00
Grade 3	15	16,572.00	Grade 10	39	33,857.00	HOS 2	63	55,974.00
				40	34,746.00		64	57,143.00
				41	35,662.00		65	58,309.00
Grade 4	18	17,714.00	Grade 11	42	36,571.00	HOS 3	66	59,478.00
				43	37,483.00		67	60,640.00
				44	38,405.00		68	61,803.00
Grade 5	22	20,253.00	Grade 12	45	39,267.00	CD4	69	62,979.00
				46	40,217.00		70	64,144.00
				47	41,140.00		71	65,307.00
Grade 6	23	20,849.00	Grade 13	48	42,053.00	HOS 3 + 2	72	66,473.00
				49	42,957.00		73	67,645.00
				50	43,913.00		74	68,818.00
Grade 7	24	21,530.00	Grade 14	51	44,824.00	HOS 4	75	69,990.00
				52	45,742.00		76	71,538.00
				53	46,648.00		77	73,086.00
Grade 8	25	22,212.00	Grade 15	54	47,573.00	HOS 5	78	74,635.00
				55	48,472.00		79	76,183.00
				56	49,381.00			

Annual Leave Entitlement

SCP	Basic Entitlement	After 5 Years
1-28	23 days	28 days
29-40	27 days	29 days
41-49	30 days	32 days
Above 49	32 days	34 days

Notice Periods Required from You

Grade HOS 1 and above:	12 Weeks
Officers of Grade 6 SCP 29 or above	8 Weeks
All other Staff	4 Weeks



Proud to pledge support to the Armed Forces