

CORPORATE SERVICES – 30/13

REQUEST

I am writing to make a request under the Freedom of Information Act for information on compromise agreements.

More specifically I am requesting the following:

1 a) For the 2012/13 financial year so far (until today's date of March 11), how many current or ex-employees of the council have signed compromise agreements directly related to the resolving of dispute(s)/grievance(s)/internal and external investigation(s)/whistleblowing incident(s), excluding all COT3 Agreements and all compromise agreements drawn up in the following circumstances:

- i. Purely redundancy situations
- ii. Purely PILON (pay in lieu of notice) situations
- iii. Equal pay claims
- iv. TUPE situations

1 b) What was the total monetary value of these?

1 c) Please provide a breakdown for each compromise agreement, showing:

- a summary description of the compromise agreements, eg. whether it related to an internal investigation, whistleblowing, claim of sexual harassment, claim of age discrimination etc.
- the total monetary value of each, and the lump sum payments that make up the claim, eg. severance, notice, salary, etc.
- the role of the individual in receipt of the compromise agreement

Please also provide

2. The same for 2011/12
3. The same for 2010/11
4. The same for 2009/10
5. The same for 2008/09
6. The same for 2007/08

If my request is denied in whole or in part, I ask that you justify all deletions by reference to specific exemptions of the act.

RESPONSE

Further to your FOI request received on 11 March, please find below the answers to your questions:-

1 a) For the 2012/13 financial year so far (until today's date of March 11), how many current or ex-employees of the council have signed compromise agreements directly related to the resolving of dispute(s)/grievance(s)/internal and external investigation(s)/whistleblowing incident(s), excluding all COT3 Agreements and all compromise agreements drawn up in the following circumstances:

- i. Purely redundancy situations
- ii. Purely PILON (pay in lieu of notice) situations
- iii. Equal pay claims
- iv. TUPE situations

None

1 b) What was the total monetary value of these?

0

1 c) Please provide a breakdown for each compromise agreement, showing:

- a summary description of the compromise agreements, eg. whether it related to an internal investigation, whistleblowing, claim of sexual harassment, claim of age discrimination etc.
- the total monetary value of each, and the lump sum payments that make up the claim, eg. severance, notice, salary, etc.
- the role of the individual in receipt of the compromise agreement

Please also provide

2. The same for 2011/12 - **Zero**
3. The same for 2010/11- **Zero**
4. The same for 2009/10 - **Zero**
5. The same for 2008/09 - **Zero**
6. The same for 2007/08 - **Zero**