

Agenda item 5 (iii)

1. Title of proposal	Inclusion Ventures Ltd-Young People's Project		
2. Date submitted	15 October 2007		
3. Summary of proposal (max 150 words) i.e. what does the proposal involve and what will it achieve?			
<p>Inclusion Ventures is a charity currently working in the deprived communities of West Clacton and Jaywick. There is an identified lack of provision for children and young people within these areas and we have received some funding to work with those children and young people engaged in anti-social behaviour and criminality, as a means to divert them from these behaviours, encourage and model positive behaviours and therefore improve their well being and that of their communities.</p> <p>We currently provide 2 drop-in/youth club type sessions in Jaywick. One in Brooklands at the Resources Centre and the other at Crossways at the Methodist Church. We also have a sports based session at Crossways Park and do extensive outreach work at other times. We also run Girls Only sessions which is a group based work programme working in partnership with NACRO Sports Development and The Junction/Mind looking at identity, health, safety and aspirations of young women from deprived areas. We have supported Frobisher School to set up a Saturday morning activity club and are part of the Multi-Agency Professional Support (MAPS) team at Bishops Park College.</p>			
3. How much will the proposal cost in total?			
	From NM	From other sources	Total
Capital			
Revenue	£15,000	£20,000	£35,000
Total	£15,000	£20,000	£35,000
4. Organisation responsible			
Name of contact and position	Andrew Mowle Administrator		
Address	12 Crown Road, Clacton-on-Sea, Essex. CO15 1AT		
Phone	01255 426560		
e mail	agmiem@aol.com		

B The proposal

1. What is the problem you are trying to address?

Set out the problems and causes, using statistics and evidence where available – referring to the delivery plan and its targets and outcomes

From residents surveys and consultation with agencies and community representatives there is an identified lack of engagement with young people in the Jaywick area.

This project seeks to redress that provision by the development and implementation of programmes which encourage children and young people, particularly those who are or at risk of engaging in anti-social behaviour and criminality to divert them from these behaviours and encourage and model positive behaviours.

Funding awarded by Connexions for this work earlier this year has subsequently been withdrawn because of their own funding difficulties and unless replacement funding can be found substantial cut backs in our service will have to be made.

2. Proposal objectives?

List the objectives for the proposal (these should be measurable) which can be used to evaluate the impact of the project

Provision of Drop-in sessions at Jaywick Resources Centre – Number of sessions provided.

Provision of Drop-in sessions at Jaywick Methodist Church – Number of sessions provided.

Provision of Sports based sessions at Crossways Park – Number of sessions provided.

Numbers of children and young people attending each session

We work in close partnership with the Youth Offending Team who provide us with monitoring statistics relating to offending rates within the area covered and help us monitor individuals particularly at risk or engaged in anti-social and criminal behaviour.

We make an evaluation of each session, recording what the nature of the problems the young people have. The top five issues are: Violence, offending behaviour, drugs, relationships and home and education/training/employment.

We invite young people to complete evaluations regularly and also complete a questionnaire on our own performance. We invite parents to drop in to our sessions and discuss any problems.

3. How do you propose to address the problem?

List the activities and set out who will benefit.

The project will provide drop-in sessions at Jaywick and benefit approx. children and young people and their families by providing a catalyst for the young people to become included into the community and return to education and eventually employment.

4. How does this proposal address the problem. List activities and describe evidence from similar initiatives if possible.

Case histories from our work in Jaywick:-

1. S. is 16 yrs old and living in Jaywick with his parents. He has few qualifications from school and has not been involved in any training since leaving school. The detached/outreach workers have engaged with him and signposted him to a local Princes Trust scheme providing life guard training. He has since got employment in a local holiday park and taken up the opportunity to take on further training in sports coaching, with the desire to volunteer with Inclusion Ventures and work with the younger service users.
2. T. is 13 yrs old and has always lived in Brooklands. The family have moved regularly as their circumstances have necessitated renting from unscrupulous landlords and their house was once fire bombed. T is regularly excluded from school and spends his time on the streets, returning home only to sleep. He is always hungry when seen and will try to steal food from the Centre. His behaviour is aggressive, risky and he starts fires and uses drugs. Our relationship with him is still in its early stages but our workers are the first from any agency to engage with him. Like many children from dysfunctional backgrounds he is crying out for boundaries to be set and for someone to trust. Our workers are developing that trust and supporting him to manage his aggressive behaviour, learn about the impact drugs are having on his life and developing links with the fire service to tackle his tendency to arson.
3. P. is 11yrs old and born in Thailand but now lives in Jaywick. He attends school regularly and is doing well academically. He is however, struggling to make friends and his mother is reluctant to let him play out after school. P's mother speaks very little English and both she and P experienced significant amounts of racism where they lived previously and it has made her very protective. Our workers at the sports sessions on Crossways Park have established a relationship with them and he has now made friends and is an active attendee at the sessions.
4. E. is 16yrs old and has been in the SAAIF programme as a witness to domestic violence. We have taken her into the Girls Programme and will continue working with her. E has witnessed domestic violence, served time in prison for violence and is currently in a violent relationship (both sides). Over the past few months that she has been accessing our services are the only times she has ever kept appointments whether court ordered or voluntary and she is now beginning to open up to our workers and talk about the issues in her life and knows she needs to address.

5. Community involvement

How have residents been involved in developing the proposal?

In residents surveys they have identified that facilities for children and young people are required in the Jaywick area and our project has been formulated to respond to this.

6. Management arrangements?

Describe the arrangements for ensuring the proposal is managed, monitored and delivered as planned. Please give names of two references or referees (people that you've worked with before) that we can contact in advance of the appraisal process.

The project will be managed and implemented by Penny Sharp our Co-ordinator who has many years experience in this field and carries out regular monitoring of the sessions provided by Inclusion Ventures to ensure that they are being delivered in accordance with the stipulated brief and comply with all statutory legislation.

The programme will be overseen by Andrew Mowle the Administrator to ensure financial targets and outcomes are met and on time.

Referees:

Tina Elliott

Senior Practitioner

Colchester & Tendring Youth Offending Team

Family Centre

5 Russell Road, Clacton-on-Sea. CO15 6BE

Sharon Harrington

Administrator

Family Centre

5 Russell Road

Clacton-on-Sea. CO15 6BE

7. Risks

Risk	Impact	Likelihood Low /Medium / High	Importance Low /Medium / High	Contingency and/or mitigation actions
Initial implementation or build risks for the project				
Loss of venues for sessions	No indoor sessions can be held	Low	High	Outreach work would continue
Loss of sessional workers	Reduction in sessions	Low	Medium	Core workers would increase hours to cover

Risk	Impact	Likelihood Low /Medium / High	Importance Low /Medium / High	Contingency and/or mitigation actions
Ongoing risks if objectives are not met				
The nature of the work is long term and the numbers of children and young people needing the services will be there for the foreseeable future	Increased levels of anti-social behaviour and crime	High	High	Core funding is actively being sought to secure the long term future of the project£15,000

C Finances

1. What is the total cost of the proposal?					
Itemise the total spend as much as possible and set out the period this will cover, indicating what proportion is required from NM					
	item	£ year 1 [**6 month]	£ year 2	£ year 3	Total
Capital (NM)					
Revenue (NM)	£15,000	£15,000			£15,000
Total (NM)	£15,000	£15,000			£15,000
Other funding	£20,000	£20,000			£20,000
Total	£35,000	£35,000			£35,000

2. Value for money

Explain how this proposal provides value for money not only in terms of cost but also in terms of quality

We are the only organisation in the area working with hard to reach and difficult children. We have a trained team of sessional workers who are experienced in dealing with children and young people with emotional problems and have built up a network with other agencies and their staff to treat the disaffected young people who have become excluded from their communities and education.

The work by its very nature is time consuming and depending upon the problems not of a short duration but we have a proven success record over the last few years of working in other deprived areas of West Clacton where it is recognised both by other agencies and residents that we have made a difference to both the level of anti-social behaviour and crime but also to the well being of the community in which they live.

We have a philosophy of having the minimum of management and on costs and putting the majority of our resources into work on the ground with the very people who need our help. We believe in using buildings within the community such as Community Centres not only to help them survive but to give the youngsters a focal point within their own community with which they can identify.

The youngsters are encouraged to carry out projects such as graffiti cleaning, planting flower beds and a community mural. They are also encouraged within their community to give back to the community and raise funds for other charitable causes such as Essex Air Ambulance, Children in Need and Macmillan Cancer Relief.

3. What resources are already invested by your, and other, organisations in the area on this issue?

We have been working in the area since October 2006 and are actively involved in promoting the Multi Use Games Area at the rear of the Jaywick Resources Centre to provide the children and young people with much needed play facilities in the Brooklands and Grasslands area. We are the only agency working with problem children in the area but we have strong links with all the other agencies such as Social Services, Youth Offending Team, Tendring Youth Activities Partnership and the schools.

4. Why is NM money needed?

To sustain the project at the current levels following the withdrawal of Connexions funding because of their own financial difficulties.

5. Can you be paid this money in arrears, or do you need it to prime the project?

The money is needed to prime the project.

6. Who are your organisation's auditors? (Please attach a copy of your last set of audited accounts)

Jamesons
Chartered Accountants, 92 Station Road, Clacton-on-Sea, Essex. CO15 1SG

D Options

1. What other options have been considered to address this proposal and if they were, why have they been rejected?

Connexions funding was available but has since been withdrawn. Other funding has been sought but has not been forthcoming.

E Measuring and sustaining the impact

Taking into consideration the objectives for the project set out in section 2, what outcomes do you hope to achieve? (I.e. overall results and benefits that relate to the delivery plan?)

How will the outcomes be measured?

The outcomes will be measured by evaluating the numbers of children and young people attend the sessions, the re-offending rates recorded by the youth offending team, the evaluation by the children themselves on the impact to their lives and their parents, the levels of juvenile crime in the area and the impact on the community

2. What monitoring arrangements will be put in place?

Set out your milestones (what you will have done by when) and outputs (things you can count to measure your activities) How will spend be monitored?

We are committed to working 52 weeks a year and there will be a monthly record of sessions held, numbers attending and spending per month.

The project will be activated from the day agreement is given and evaluations and assessments are carried out on a weekly basis.

3. Evaluation

Following implementation of the project how will you evaluate if your objectives have been met and ensure that there is continuous improvement?

We are committed to providing the best possible service for our young people and

have procedures in place to review the progress or otherwise of all our youngsters.

We have weekly case reviews on the most difficult of cases and implement any actions to ensure that improvement is achieved wherever possible.

4. The long term and future

What is the exit strategy when NM resources are no longer available and how will the benefits be sustained?

We have a funding applications already in place and there is a continuous dialogue with likely funders to achieve the necessary longer term funding is in place when the existing funds are no longer available.

Appraisal and approval structures

Amount of funding	Appraisal method	Approval required
Up to £2.5k	Neighbourhood Manager can carry out appraisal and	Neighbourhood Manager and 2 Board members one of

	submit for approval	whom should be a resident board member if possible
Over £2.5k	Neighbourhood Manager and two board members one of which should be a resident board member if possible must go through the project appraisal form and submit for approval	Full Board

Signed:(project proposer) Date:

Name: Andrew Mowle(Administrator)

Inclusion Ventures –YP project Elizabeth Fosse-Smith

Summary	Yes/no	Notes / changes required
Does this proposal impact on mainstream services or resources?	yes	<i>Should alleviate burden on other services, e.g. youth offending team</i>
Do we know what level of service are delivered by and resources committed to the area by this organisation?	yes	
Will this help us achieve our agreed outcomes?	yes	
Is it based on the needs and wishes of local people? Have they been involved in the creation of the project idea?	yes	
Will it make a lasting difference?	yes	
Is this a substitute for mainstream funding?	possibly	
Does it provide best value?	yes	
Is it too risky?	No	
Are we confident it will be well managed, monitored and evaluated?	yes	
Section A	Yes or no	Notes / changes required
Is it clear what is being proposed?	yes	<i>But please give estimated numbers of youngsters participating</i>
Is it clear how much money is required?	yes	
Is it clear who the responsible organisation is?	yes	
Section B		
Is it a convincing proposal in terms of setting out problems, objectives and	yes	

Summary	Yes/no	Notes / changes required
activities?		

Will the proposal contribute to the delivery plan outcomes?	Yes	
Is it clear how the proposal relates to existing service delivery in the area, and neither substitutes nor duplicates related services?	yes	<i>But possibly not the only agency working in the area as claimed</i>
Have residents been adequately involved in developing the proposal (or their views taken into account)?	yes	<i>The young people have been consulted on what activities are desirable</i>
Are management arrangements adequate?	yes	
Have risks been adequately considered and planned for?	yes	

Section C	Yes or no	Notes / changes required
Are the finances clear and reasonable and do they provide adequate detail?	yes	
Does the proposal provide value for money?	yes	
Is adequate information provided on the resources already invested by the organisation?	yes	
Is an adequate explanation provided for why NM money is required?	yes	
Section D		
Have other options been adequately considered?	yes	
Section E		
Have measurable outcomes been identified?	yes	
Are adequate monitoring arrangements in place?	yes	
Are mechanisms in place for evaluation?	yes	

Is it clear what the exit strategy is and how the benefits can be sustained?	yes	
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Decision of appraisal panel

Recommend approval	yes
Do not recommend approval	
Recommend changes required before approval	
If so, please state or refer to above sections	

Name	ELIZABETH FOSS-SMITH
Signed	<i>Elizabeth Foss-Smith</i>
Date	October 24 th 2007

Proposal Inclusion Ventures – YP Project – Maureen Hanley

Summary	Yes/no	Notes / changes required
Does this proposal impact on mainstream services or resources?	Yes	The proposal has the opportunity to enhance mainstream provision
Do we know what level of service are delivered by and resources committed to the area by this organisation?	Yes	
Will this help us achieve our agreed outcomes?	Yes	
Is it based on the needs and wishes of local people? Have they been involved in the creation of the project idea?	Yes	Residents surveys – did this involve young people?
Will it make a lasting difference?	Yes	
Is this a substitute for mainstream funding?	No	
Does it provide best value?	Yes	
Is it too risky?	No	
Are we confident it will be well managed, monitored and evaluated?	?	Quantitative monitoring – may be issues around information sharing with other agencies – this needs to be checked or reassurance given in the proposal that information sharing has been agreed according to agreed protocols
Section A	Yes or no	Notes / changes required
Is it clear what is being proposed?	Yes	
Is it clear how much money is required?	Yes	
Is it clear who the responsible organisation is?	Yes	
Section B		
Is it a convincing proposal in terms of setting out problems, objectives and	Yes	

Summary	Yes/no	Notes / changes required
activities?		

Will the proposal contribute to the delivery plan outcomes?	Yes	
Is it clear how the proposal relates to existing service delivery in the area, and neither substitutes nor duplicates related services?	?	I would like to see the organisation linking with other core services in the area – TASCCs are now up and running within this area but they are not mentioned. I would like to see some guarantee that contact will be initiated and be ongoing with the TASCC manager for Tendring South so that appropriate signposting and referrals can be undertaken.
Have residents been adequately involved in developing the proposal (or their views taken into account)?	?	Not sure whether the views of young people have been considered
Are management arrangements adequate?	Yes	
Have risks been adequately considered and planned for?	Yes	

Section C	Yes or no	Notes / changes required
Are the finances clear and reasonable and do they provide adequate detail?	Yes	
Does the proposal provide value for money?	Yes	
Is adequate information provided on the resources already invested by the organisation?	Yes	
Is an adequate explanation provided for why NM money is required?	Yes	
Section D		
Have other options been adequately considered?	Yes	Sustainable funding continues to be an issue – the Board should provide support to find more sustainable funding
Section E		
Have measurable outcomes been identified?	?	It would be good to see some quantifiable targets as well as the qualitative case studies.

Are adequate monitoring arrangements in place?	Yes	
Are mechanisms in place for evaluation?	?	Need to have reassurance about the information sharing issue mentioned above.
Is it clear what the exit strategy is and how the benefits can be sustained?	Yes	As best as is possible at this stage.

Decision of appraisal panel

Recommend approval	
Do not recommend approval	
Recommend changes required before approval	Yes
<p>If so, please state or refer to above sections</p> <p>I would recommend that links with TASC manager for Tendring South is made on a regular basis and certainly before the project commences.</p> <p>I would like to see some information on targets</p> <p>I would like to have some reassurance about information sharing with other agencies.</p> <p>I feel that this is worthwhile and much need provision for the area and the client group. I think there are a few issues that should be addressed before approval is granted but would not wish these to slow down approval and believe that the changes can be made quickly.</p>	

Name	MAUREEN HANLEY
Signed	<i>Maureen Hanley</i>
Date	30th October 2007.

Proposal Inclusion ventures YP project Roy Raby

Summary	Yes/no	Notes / changes required
Does this proposal impact on mainstream services or resources?	No	
Do we know what level of service are delivered by and resources committed to the area by this organisation?	Yes	
Will this help us achieve our agreed outcomes?	Yes	
Is it based on the needs and wishes of local people? Have they been involved in the creation of the project idea?	No	The reason I am saying no is all they have done is based their views on a survey. I believe that there should be meetings with the residents so they can put there questions to the organisation that are running this project.
Will it make a lasting difference?	Yes	It all depends on what level of service they are providing. And what I have read so far is quite good.
Is this a substitute for mainstream funding?	Yes	
Does it provide best value?	Yes	
Is it too risky?	No	The reason I have said no is because in my opinion projects of this nature can always run risks sometimes they can become unavoidable but time will tell.
Are we confident it will be well managed, monitored and evaluated?	Yes	I would still like to see at least one or two of our board sitting on their panel.
Section A	Yes or no	Notes / changes required
Is it clear what is being proposed?	Yes	
Is it clear how much money is required?	Yes	
Is it clear who the responsible organisation is?	Yes	

Section B		
Is it a convincing proposal in terms of setting out problems, objectives and activities?	Yes	

Will the proposal contribute to the delivery plan outcomes?	Yes	
Is it clear how the proposal relates to existing service delivery in the area, and neither substitutes nor duplicates related services?	Yes	
Have residents been adequately involved in developing the proposal (or their views taken into account)?	No	As I have said before I don't believe they have it is alright carrying out surveys but they don't carry in my opinion a true picture.
Are management arrangements adequate?	Yes	
Have risks been adequately considered and planned for?	Yes	

Section C	Yes or no	Notes / changes required
Are the finances clear and reasonable and do they provide adequate detail?	Yes	The only thing that concerns me is what happens when the money starts to run out, are they coming back to us for more, because it seems that further funding has not been forthcoming.
Does the proposal provide value for money?	Yes	
Is adequate information provided on the resources already invested by the organisation?	Yes	
Is an adequate explanation provided for why NM money is required?	Yes	
Section D		
Have other options been adequately considered?	No	I think they need to research further in obtaining funding from other organisations
Section E		
Have measurable outcomes been identified?	Yes	

Are adequate monitoring arrangements in place?	Yes	
Are mechanisms in place for evaluation?	Yes	
Is it clear what the exit strategy is and how the benefits can be sustained?	Yes	

Decision of appraisal panel

Recommend approval	
Do not recommend approval	
Recommend changes required before approval	Yes
If so, please state or refer to above sections Summary Item 4, Summary Item 12, Section B Item 3, Section D Item 1.	

Name	Mr. R.E.Raby
Signed	<i>R.E.Raby</i>
Date	5th November 2007

